



## CANDIDATE CRUNCH REPORT

**Client Name:** Melissa Smith

**Candidate Name:** Michelle Brenner

**Date of Interview and Evaluation:** 01/29/2006

### Interview Summary:

#### A. Reliability and Professionalism

Michelle was on time and well prepared for the interview. She wrote out questions and was working off of a list as we were speaking. She specifically stated that she did not bring her personal life to work and makes sure to always have her phone on silent when she is on the job. She also stated that when she arrives at work she quickly gets into "help mode" when she walks in the door by asking what the biggest household priorities are for the day.

#### A. Experience

She spoke about how well organized she is (while giving examples) and her ability to multi-task. Examples she gave were packing a diaper bag with all of the necessities for a 5 month old. She fully thought through, before leaving the house, what she would need from feeding and napping, to changing diapers.

#### C. Family Compatibility

Michelle seems like she would be an excellent fit for your family. She is open to light house cleaning, is a college student majoring in Education, and has a warm and fuzzy personality.

#### D. Commitment to job

Michelle is committed to being in school for the next 3 years. She meets your family's requirement of time commitment for this job.

She has no other work commitments.

**Interview Rating: 8**

**Rating-Based on a scaled of 1-10, 10 being the best possible score.**

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## CANDIDATE CRUNCH REPORT(CONT.)

### **Reference Summary:**

We checked three professional nanny references that Michelle provided. Some of the comments made about her were as follows:

She visits with our family a couple of times a year because we enjoyed her so much.

She missed work quite a bit for personal reasons.

She was extremely attentive to our kids when she was here.

### **Reference Rating: 5**

### **Background Check Summary:**

No misdemeanor or felony found in the state of New Jersey.

No misdemeanor or felony found nationwide.

No sexual offenses found nationwide.

Never has claimed bankruptcy in Bergen County.

### **Background Check Rating: 10**

### **Overall Evaluation and Summary:**

Michelle shows professionalism and significant experience with her nanny career. We feel it would be necessary to have a detailed conversation with her about the comments made by her previous employer referring to attendance before deciding whether to officially extend a job offer to her. Our overall assessment is that we found her to be reliable and committed for this opportunity.

### **Overall Rating: 7.6**



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